



**GOVERNMENT OF BALOCHISTAN  
HEALTH DEPARTMENT**

Dated Quetta, the 18<sup>th</sup> Oct, 2023

**NOTIFICATION**

No. **SO-I(H)/30-12/2023-1308-31**. In Suppression of policy issued vide Notification No. SO-I(H)2-19/2017/123-29 dated 3<sup>rd</sup> October 2017, the competent authority has been pleased to notify the revised **“Policy and Procedure Manual (PPM) For Post-Graduates Residency (PGR) For Level II/III Programs”** as under:

**1. Introduction**

1.1. The Post-graduate Residency of the Level-II/III Program will lead to postgraduate qualifications of Diploma/ MCPS and MD/MS/FCPS in Balochistan. It will be based centrally for the whole province and on the merit and academic performance of the doctors/dentists desiring to seek post-graduate training.

1.2. The Policy and Procedure Manual (PPM) has been devised to (a) identify the training potential of public teaching hospitals, (b) to improve the standards of training in public hospitals, and (c) to carry out admission and placement of doctors in PMDC Level-II/III programs in Public Teaching Hospitals / Post-graduate Medical Institute Quetta in clinical and basic specialties through uniform merit-based central induction.

1.3. The Policy for the selection of PG Trainees will be implemented at the Healthcare Institutions engaged in imparting PG Training, and will be enforced immediately and centrally.

## **2. Mission, Goal, and Objectives**

- 2.1. Mission:** The Health Department Government of Balochistan shall uplift the quality of health care services at the “Tertiary and Specialized Teaching Hospitals” of Balochistan according to national and international standards.
- 2.2. Goal:** Launch systems, operationalize them and, strengthen them through a continuous process of improvement.
- 2.3. Objectives:** Uplifting of all three pillars of health care systems – Hospitals, Medical Education, and Quality of Health Care, in all Teaching Hospitals of Balochistan.

**3. PM&DC Framework of Levels of Higher Education, their duration, entry qualifications and corresponding exit qualifications:**

<b>Levels of Education</b>	<b>Course</b>	<b>Duration</b>	<b>Entry Qualification</b>	<b>Exit Qualification</b>
I	Graduate Qualification	6 years	F.Sc. Pre-Medical/Equivalent	MBBS
II	Intermediate Qualification	2 years	Level-I Qualification	Diploma/MCPS/M.Phil
III	Terminal Qualification	4 – 5 years	Level – I Qualification	MD/MS/MDS/FCPS
IV	Sub-Specialization	2 years	Level-III/equivalent Qualification	Fellowship or 2 <sup>nd</sup> qualification in sub-specialty

**4. Administration of the Training Program by Degree Awarding Institutions (DAIs):**

<b>Sr. No</b>	<b>Approval Status of Training Program by University &amp; CPSP.</b>	<b>The formula for seat distribution ratio</b>	<b>FCPS Seats Allocation %</b>	<b>MD/MS/MDS Seats Allocation %</b>
1	Approved by both CPSP and the University (PGMI)	50:50	50	50
2	Approved by CPSP not approved by University (PGMI)	100:00	100	00
3	Not approved by CPSP and approved by University (PGMI)	00:100	00	100
4	Not approved by both CPSP and University (PGMI)	00:00	00	00

## 5. Constitution of Committees and their TORs

In order to streamline and centralize the process of the induction of post-graduate trainees, the following committees and their terms of reference (TORs) will be notified by the Health Department Government of Balochistan.

### 5.1. Central Induction Policy Steering Committee:

1	Secretary Health, Government of Balochistan	Convener
2	Vice Chancellor BUMHS	Member
3	Special Secretary, Government of Balochistan	Member
4	Dean PGMI	Member/Secretary
5	Principal Bolan Medical College Quetta	Member
6	Principal Jhalwan Medical College, Khuzdar	Member
7	Principal Loralai Medical College, Loralai	Member
8	Principal Makran Medical College, Turbat	Member
9	Registrar PGMI	Member
10	Additional Secretary (SHC) Health Department GoB	Member
11	Director Medical Education Health Department GoB	Member
12	Representative of CPSP Regional Center Quetta	Member
13	One Professor (To Be Nominated by Health Department)	Member
14	One SR (To Be Nominated by Health Department)	Member
15	One PGMO (To Be Nominated by Health Department)	Member
16	Any Co-opted Member	Member

The TORs of the committee will be as under:

- 5.1.1. To uplift the quality of Healthcare in Balochistan by improving the quality of education of healthcare providers.
- 5.1.2. To frame all rules and regulations of postgraduate residency training in public sector teaching institutions of Balochistan.
- 5.1.3. To help the Administrative Department in the implementation of these framed rules & and regulations.
- 5.1.4. To make final decisions on cases referred by the sub-committees or any other source.
- 5.1.5. Finalization and recommendation of the grant of Deputation to the PGs selected on merit for studies in sister provinces of Pakistan.

**5.1.6.** Pre/Post-Training Placement Policy and Plan of Medical Officers and Lady Medical Officers will be envisaged and implemented by the Health Department within one month.

**5.1.7.** The Steering Committee will make efforts for the accreditation of teaching hospital programs and units with CPSP and PMDC in Jhalwan, Loralai, and Makran and may extend to other teaching DHQs in phase phase-wise manner, within one year. The implementation framework will be developed within one month.

**5.1.8.** The committee should give preference to the emerging technologies as per the need of time. To oversee the allocation process, maintain transparency, and make adjustments as necessary to meet the evolving needs of the province.

**5.1.9.** The committee will submit their recommendations to the health department for the placement of trainees after completion of their training program.

The Central Induction Policy is a live document, the steering committee can review and revise any guidelines as per the emerging needs for the better interest of the province.

## **5.2. Sub-Committee- PGs Admission**

To address the admission-related issues of applicants of the Post-Graduate Residency Program an Admission Sub-Committee consisting of the following members will be constituted:

<b>1.</b>	<b>Dean PGMI</b>	<b>Convener</b>
<b>2.</b>	<b>Principal BMC, Quetta</b>	<b>Member</b>
<b>3</b>	<b>Principal Jhalwan Medical College, Khuzdar</b>	<b>Member</b>
<b>4</b>	<b>Principal Loralai Medical College, Loralai</b>	<b>Member</b>
<b>5</b>	<b>Principal Makran Medical College, Turbat</b>	<b>Member</b>
<b>6</b>	<b>HoD Surgical and Allied Bolan Medical College Quetta</b>	<b>Member</b>
<b>7</b>	<b>HoD Medicine and Allied Bolan Medical College Quetta</b>	<b>Member</b>
<b>8</b>	<b>HoD Gynae &amp; Obs Bolan Medical College Quetta</b>	<b>Member</b>
<b>9</b>	<b>HoD Pediatric Medicine Bolan Medical College Quetta</b>	<b>Member</b>
<b>10</b>	<b>Representative Health Department GoB (Not below the rank of Additional Secretary)</b>	<b>Member</b>
<b>11</b>	<b>Director Medical Education</b>	<b>Member</b>
<b>12</b>	<b>Any Co-opted Member</b>	<b>Member</b>

The TORs of the Admission Committee will be as follows:

**5.2.1.** To initiate the admission process of PGs.

- 5.2.2. To scrutinize the process of Admission and recommend to the steering committee for final approval.
- 5.2.3. To address the grievances of candidates regarding the admission process.
- 5.2.4. To settle the cases in light of the Policy and Procedure Manual.
- 5.2.5. To scrutinize all applications of PG Trainees received through the Postgraduate Medical Institute Quetta Department regarding any hardship in training.
- 5.2.6. To recommend cases relating to migration/change of specialty/change of supervisor and/or change of Institute to the health department.
- 5.2.7. The committee will submit a final recommendation related to the steering committee related to admissions, grievances, and hardship issues.
- 5.2.8. The meeting of the Committee will be held before each admission process. The committee will also meet on a need base to address grievance and hardship-related issues.

**5.3. Sub-Committee- Slot-Wise Allocation of Specialties:**

To identify the needs and devise the plan to properly allocate the slots and placement after the completion of the training program consisting of following members will be constituted.

1.	<b>Registrar PGMI</b>	<b>Convener</b>
2.	<b>Director Medical Education</b>	<b>Member</b>
3.	<b>Representative of the Health Department (not below the rank of Deputy Secretary)</b>	<b>Member</b>
4.	<b>Any Co-opted Member</b>	<b>Member</b>

The TORs of the Committee will be as follows:

- 5.3.1. To streamline the process of gathering data for need assessment about the new trends, requirements, and technological advancement of specialties in the healthcare facilities of Balochistan.
- 5.3.2. To identify the gap between currently serving Doctors in each specialty and the required doctors to fill that gap across Balochistan.
- 5.3.3. To Consult Principals, MSs, and HODs of teaching hospitals regarding need analysis.
- 5.3.4. The committee will submit its recommendations to the PG Admission Sub-Committee regarding the required slots-wise allocation for the PG training program.
- 5.3.5. The Committee will meet on a biannual basis before admissions to provide detailed working to the admission committee.

The policy document has also added the following committees to strengthen the post-graduation administration system.

1. Program Faculty Committee
2. Post-Graduate Medical Education Committee

The ToRs and composition of these committees elaborated in detail in guideline section.

## **6. Guidelines/Requirements for Admission Procedure**

- 6.1.** All Degree Awarding Institutions functioning in the field of Medical Education in Balochistan, must have a legal charter, be notified by HEC, and be approved by PM&DC.
- 6.2.** Training of PG Residents shall be allowed in the Specialty Programs which are approved and notified by the PM&DC.
- 6.3.** The Degree Awarding Institutions (DAIs) must obtain approval for their programs and qualifications from the PM&DC and these qualifications must be included in the relevant schedules of the HEC Qualification Framework and PM&DC.
- 6.4.** All Public Teaching Institutions in Balochistan must get their Specialty Programs and Training Sites inspected and approved/affiliated by both Degree Awarding Institutions (Universities/ CPSP).
- 6.5.** All Public Teaching Institutions must get their Specialty Programs and their Training sites inspected and approved by PM&DC.
- 6.6.** For acting as supervisors, the Post Graduate Training Faculty includes an Assistant Professor, Associate Professor, and Professor. Each one of them must have teaching experience of five (05) years out of which three (3) years must be after the post-graduation.
- 6.7.** Each Faculty member shall have one (01) PG Trainee per year and the Professor/HOD shall have two (02) PG Trainees per year.
- 6.8.** To meet the criteria of having three (03) teachers for starting each Specialty Program, the list of faculties may include Professors, Associate Professors, Assistant Professors, and Senior Registrars.
- 6.9.** The Teaching Institution/Teaching Hospital shall be appropriately organized for the conduct of a structured practical/clinical training program based on the practice of modern medicine and current basic medical sciences. It must provide a scholarly environment and must be committed to excellence in both medical education and patient care.
- 6.10.** For Postgraduate Training of Level-II/III Programs, one (1) PG Trainee will be inducted/admitted for every ten (10) beds per year. (Except for Anesthesia and Radiology and others where the departments do not have patient beds).
- 6.11.** Calculation of Beds/Faculty/Number of PGs, and allocation of PG Trainees to the supervisors will be according to PM&DC regulations, published in the Gazette of Pakistan. The average of one PGR for ten beds (clause 6.10) and the number of PGRs as per the number of faculty (clause 6.7) shall be taken by the Health Department Government of Balochistan to determine the final allocation of seats.
- 6.12.** The admissions will be carried out through a computerized, transparent, merit-cum-availability system.
- 6.13.** Admission/Entry for Post Graduate Residency will be twice a year. The selected candidates will start their training on 1<sup>st</sup> January and 1<sup>st</sup> July of every year. 50% of



seats will be filled in January and 50% of seats will be filled in July.

- 6.14.** The existing quota for Provinces and foreign national students should be revised as follows:

1	Balochistan	93%
2	Disabled (Of the Balochistan Province) for the disciplines of Radiology, Pathology	01 %
3	Sister Provinces	04 %
4	Foreign Graduates	02 %

Seats of all Specialty Programs at all training sites will be calculated and advertised.

- 6.15.** The training slots shall be allocated to the College of Physicians and Surgeons Pakistan (CPSP) and PGMI on a 50:50 basis. (If candidates will be less in one group, the seats shall be transferred to another group automatically. Efforts shall be made to fill all seats in the best interest of services of patients).
- 6.16.** All training sites should be approved by both CPSP and the University. If a training site is approved by both CPSP and the University then seats will be divided among FCPS and MD/MS/MDS candidates on a 50:50 basis. If approved by CPSP alone and not by the University, all 100% of seats will be allocated to FCPS candidates. If the training site/program is approved by the university alone (not by CPSP), 100% of seats will be allocated to PGMI. In case any training site/program is not approved by both (CPSP and the University), no admission will be made.
- 6.17.** Both PGMI and CPSP are expected to provide the following documents/guidelines.
- ii. Scheme of each program showing rotations, courses & examinations
  - iii. Curriculum / Training Manual
  - iv. Log Book/Portfolio
  - v. Technical requirements (equipment, facilities) of the program
  - vi. Research responsibilities
- 6.18.** The CPSP and PGMI are expected to have in practice, an efficient monitoring system(s) on training site(s), to ensure that the learning objectives of the curriculum are being met. All these will be carried out in a formal way through the rules/regulations.
- 6.19.** The “Program Faculty Committee” and “Program Director” shall be notified by PGMI Quetta for each Teaching Hospital. “Program Faculty Committee”, shall comprise all supervisors of each specialty program. The Prof/HOD will be the “Program Director”.
- 6.20.** All program Directors in an institution will constitute an “Institutional PGME (Post-Graduate Medical Education Committee” (as required by the PM&DC).

- 6.21.** The “Program Faculty Committee” will meet frequently and look after academics/training, allocation of PGs to supervisors, research, counseling, administration, internal examination, discipline within the program, and continuous internal monitoring (required by the PM&DC)
- 6.22.** The “Institutional PGME Committee”, will perform an overall advisory role in all academic, administrative, and disciplinary matters related to level-II/III PG residency within the Teaching Hospital/institution. This Committee will ensure that in all the programs, the curriculum is translated into training/competencies by a structured program and candidates are prepared for their final examinations. The Committee shall hold meetings and shall maintain its minutes.
- 6.23.** The “Institutional PGME Committee” of each institution will manage/administer the morning, evening, night, and on-call duties in the light of standards given in the gazette of Pakistan.
- 6.24.** Post-graduate training is full-time and residential. Post-Graduate Residents are not allowed to indulge in private practice or second jobs.
- 6.25.** No honorary PG Residency is allowed in any case.
- 6.26.** All PG Trainees (from Balochistan, Pakistan, or abroad) will get a PG Stipend from the postgraduate medical Institute Quetta.
- 6.27.** The Medical Officers (M.O/LMO)/Demonstrators, in service, who have passed Part-I for CPSP approved Programs or entrance test for PGMI/ University approved programs and are successful in getting admission on merit, will be posted to a Postgraduate medical institute against the Posts of Trainee Medical Officers (TMO) for the issue of salary. No regular Government Officer including MO, LMO, Demonstrator or teaching faculty shall be allowed to occupy his existing position and also undergo training.
- 6.28.** The Post-Graduate Admission Sub Committee will inform the grant of admission to the candidate and to the DEAN/ Director PGMI who will accept the candidate, get his/her original documents verified, and issue the institutional orders along with activation of Pay from PGMI. The Institute shall issue a Merit list with the place of posting for training and details of Candidates approved for deputation to other institutes of sister provinces.
- 6.29.** The candidate will give joining to the Head of the respective Unit within Seven (07) days after the admission who will send the list of PGs who have joined his/ her Unit on the recommendation of the Post-Graduate Admission Committee to PGMI. In case the candidate does not join, his/her admission shall be canceled and the post shall be given to the next candidate on merit.
- 6.30.** Post-Graduate Residents will also give their joining at the program site. The joining report shall be signed by the Supervisor, Program Director, and Registrar PGMI. The candidate will submit copies of the joining report and Placement orders to CPSP and PGMI for enrollment in RTMC and the Graduate Study Office respectively. The successful Candidates who are deputed in sister provinces will have to submit their Placement and joining report to PGMI for activation of pay and monitoring. This will be the responsibility

of each PG to inform the PGMI of his/her rotation.

- 6.31.** The Health Department Government of Balochistan and PGMI Quetta shall have to maintain uniform standards in line with the Competencies of the “Specialist Doctors”.
- 6.32.** Freezing of the program shall be allowed only for six months in the whole program and this period will be without pay, however, once the PG resident has joined back the pay will be activated. Freezing of training shall only be allowed after completion of two years of training and mid-term evaluation. However, exceptional cases can be entertained before two years (natural calamity, disasters, and life threats). If a Postgraduate Trainee applies for freezing, his/her original documents will be submitted to the PGMI to ensure his/her continuation of training. After obtaining a No Objection Certificate from the Admission Committee same shall be notified by PGMI Quetta.
- 6.33.** A maximum of four weeks of leave shall be allowed during one calendar year.
- 6.34.** In the case of female PG Residents, maternity leave of 90 days with pay will be given only once during the entire course of training.
- 6.35.** All PG Residents who will avail freezing, or leave for more than the allocated period (four (04) weeks per year) must work to complete the prescribed duration of training. For this period, they will not get a stipend/salary.
- 6.36.** The PG Trainees shall be allowed 06 months to 02 years of training in other institutions of good reputation within the country or abroad with the approval of the Post-Graduate Steering Committee. PG Trainee will receive a stipend/salary for training abroad as per the policy of the Government of Balochistan. This will apply if the PG trainee is not being paid for the training within that country/ sister Province. Before Proceeding with the Deputation and activation of Stipend/ Salary, the PG will have to submit a surety bond with the guarantor who shall be Govt. The officer of BPS-18. This Bond shall explain that he will serve the province as per its needs after completion of his/ her Training.
- 6.37.** The PG Trainee may be appointed during the last year of their training at non-teaching DHQ/THQ Hospitals for a period of three months at the department(s) where consultant(s) are available in their specialty. The PGMI shall arrange training of the consultant to act as co-supervisor for this period. DHQ/THQ Hospitals will be responsible for arranging for boarding and lodging in these cases. The PGs who are Govt. officers will receive HPA as per policy of Govt. of Balochistan for these areas.
- 6.38.** To ascertain the cases of PGRs who apply to change their specialty purely on medical grounds or some hardship reasons a separate unit will be established in PGMI Quetta. This Unit will forward its recommendations to the Convener of Admission Committee. The Admission Committee will consider all such cases in its meeting and will furnish its recommendations to the steering committee. The Steering Committee along with the reports of the Admission Committee will issue orders regarding change of specialty.
- 6.39.** All PG Trainees (whether on Stipend or M.O.) will have to leave the trainingslot on completion of training tenure irrespective of their status of examinations.
- 6.40.** The PG Resident Candidates will read and sign the “Terms and Conditions” of PG

Training at the time of application.

- 6.41.** A Post-Graduate Residency Cell (PGRC) to conduct the Central Induction Program (CIP) will be established at Postgraduate Medical Institute Quetta.
- 6.42.** Admission will be announced in November and May of Each Year.
- 6.43.** The last date for the submission of the application shall be the 20<sup>th</sup> of November and May.
- 6.44.** PGMI will announce the results by the 15<sup>th</sup> of December and June along with PG's place of placement i.e., Units.
- 6.45.** PGMI shall receive joining by the 25<sup>th</sup> of December and June and Training shall commence from the 1<sup>st</sup> of January and July each year respectively.
- 6.46.** The reciprocal approach will be followed for the deputation of PGs in other provinces as per Balochistan's Quota.

## **7. Terms and Conditions of the Post-Graduate Residency Program**

Terms and conditions of Postgraduate Residency will be as follows:

- 7.1.** All experience will be counted as per the rules of Government of the Balochistan. The total duration of the course will be Two to Five years out of which a contract for initially two years shall be granted which shall be extendable subject to a satisfactory performance certificate from the Supervisor. Request for extension of PGR contract shall be forwarded to Health Department along with annual performance report for approval/ order.
- 7.2.** Renewal of contract will be issued by the Health Department Government of Balochistan.
- 7.3.** PG Trainee who is not Govt. officers will be entitled to draw stipend admissible under the rules as fixed by the Government. Stipend/salary will be allowed for a maximum of 04/05 years (depending on the specialty). This period will start from day one of induction in the first PG training program. No official accommodation will be provided to the PG Trainee during the period of training.
- 7.4.** The in-service PGs who are regular employees of the Health Department will be posted in PGMI as Trainee Medical Officers.
- 7.5.** Such PGs will be entitled to draw pay and other allowances as admissible under the rules. No official accommodation will be provided to the PG Trainee during the period of training. He/She will draw House Rent Allowances as admissible under the rules. However, in cases where the hospital will provide accommodation as in cases of Teaching hospitals of the periphery, the Principal/Medical Superintendent of the concerned institute will inform the Account office of PGMI in writing for the deduction of House Rent Allowance.
- 7.6.** The In-Service PGs who are recommended for Deputation in sister provinces will be entitled to draw pay and other allowances as admissible under the rules.
- 7.7.** The PG Trainee/Deputationist will be required to maintain proper discipline and satisfactory progress of the work (including minimum attendance, timekeeping, and uniform) as fixed by the Degree Awarding Institution (University/CPSP) and Health Department Govt. of Balochistan.
- 7.8.** In case progress and conduct is not satisfactory, the PG Training will be terminated at any time during the course.
- 7.9.** The Candidates provided with the facility of deputation by the Government, will not resign from Government service for at least three (3) years after completion of training. In case he/she decides to do it, he/she will return the salary received during this training period.
- 7.10.** The PG Trainee/Deputationist will not be allowed to change his/her program (Discipline of Training) course at any stage during the study for which he/she was initially recommended except in special circumstances (such as medical reasons). Such cases will be referred to the Admission Committee and will be notified by the Health Department.
- 7.11.** The admission will be canceled in case any information/document (s) provided by the PG Trainee are found to be fake or fabricated. In the case of a deputationist, deputation

will be canceled and irregularity on his/her part will be reported to the Health Department for further processing.

**7.12.** Each PG (Government Employee or Private) has to submit its progress to PGMI by the 10<sup>th</sup> of each month in the form of **“Workplace Based Assessment”**.

**7.13.** The PGMI will share the proforma for the submission for progress.

**7.14.** If PGs fail to submit their progress to PGMI on the due date may result in the stoppage of pay/stipend of PGs.

**8. Exit from the Program:**

**8.1.** If a trainee gets admission, but he/she does not give consent and does not join, he/she will exit the program without penalty.

**8.2.** If a trainee gets admission, gives consent, and joins and exits the program within six months without any approval by the Administrative Department. He/she will be debarred from applying in the next three induction programs & and will be refunded the whole stipend earned during the period of training in case of not in service.

**8.3.** The regular employees of the Health Department will be placed at the disposal of their parent department once their resignation from PG training is approved by the Steering Committee. Orders of Exit from the program will be issued by the Health Department.

**8.4.** If a Postgraduate Trainee wants to complete his/her remaining Postgraduate training in another province on a wedlock basis, he/she may be allowed **“Exit”** from training with the recommendation of both the Post-graduate Admission Committee and with approval of the Steering Committee subject to the provision of necessary documents i.e, Nikkah Nama, NOC's from both Provinces.

**9. Wedlock Policy:** The candidates will apply and get his/her admission on merit. After joining and six months of training at the allocated site, the candidates (Husband/Wife) will be able to apply to the Health Department:

**9.1.** If both husband & and wife are in residency programs, and are in training in teaching hospitals located in different cities under the Administrative Control of Health Department, they are allowed to apply for migration and placement at one teaching hospital provided that the seats in the same program and in the same year of training (for both separately) are available (vacant) at the proposed teaching hospital. Cases will be referred by the Admission Committee to the Steering Committee for final approval.

**9.2.** If more than one application is received for one vacant seat, the decision will be made on merit as calculated and as approved by the Steering Committee.

**9.3.** The PGMI Quetta, will identify the vacant slots and shall issue NOC in favor of the candidate. An attested copy of the Marriage Certificate (Nikah Nama) shall also be provided.

**9.4.** This policy will apply even if the spouse is a non-doctor and is a government employee of other organizations.

**10. Transfer during Training:** To ensure that merit-based admission policy is not compromised through transfer mechanisms, transfer within the city will not be allowed. Inter-city transfer during training will be allowed only on a wedlock and

hardship basis. It will be considered by the admission committee which will send its recommendation to the steering committee for final approval.

**11. Ex-Pakistan Leave for Hajj**

Leave for Hajj will be recommended by PGMI and forwarded to the Health Department for issuance of NOC and approval of leave. It will be only once and for a period not more than 45 days during the entire residency tenure.

All Postgraduate Trainees who will avail leave for Hajj must undergo additional training to complete training requirements.

**12. Application Form**

**APPLICATION FORM FOR ADMISSION IN LEVEL-II/ III PROGRAM IN MEDICAL CLINICAL SPECIALTIES, LEADING TO QUALIFICATIONS OF FCPS/MD/MS/MDS PROGRAMS.**

**II-WARNING.**

The information given in the application form and PDF Scans of original documents shall be verified at three (02) stages;

- i. During Application Processing
- ii. During the Training

If information submitted is found wrong, mismatched, or forged, the application will be rejected and training if started will be discontinued with no right of appeal at the institution/government level.

**III-ELIGIBILITY/ PRE-QUALIFICATIONS**

1. MBBS Degree
2. Certificate of Completion of 12 months of House Job
3. PM&DC Registration
4. Result of passing PART-I Examination of FCPS and Entrance test for Diploma/MD/MS. within the last three (03) year

**IV- PERSONAL INFORMATION**

1. Computer No.
2. Name
3. Father/Husband Name
4. Gender Male/Female
5. Date of Birth.
6. Date of Passing MBBS
7. Country of Passing MBBS.
8. Applied as PG Candidate for;
  - i. FCPS
  - ii. MD/MS/MDS
  - iii. FCPS & MD/MS/MDS
  - iv. MCPS

v. Diploma	
9. Date of Passing Part-I Examination/ Entrance test for PGMI 10. CNIC No. 11. Date of Expiry of CNIC. 12. E-mail address 13. PMDC Reg. No.	
14. Date of Expiry of PMDC Registration 15. Mobile Phone No. 16. District of Local/Domicile. 17. District of present Residence. 18. Present Postal address	
<b>V- EDUCATION</b>	
<b>MBBS Aggregate of Marks</b>	<b>20</b>
<b>Points</b>	
For Pakistani Graduates,	
The sum of marks achieved in all professionals is divided by the sum of total marks in all professionals, multiplied by 20.	
For Foreign Graduates equivalent will be calculated	
<b>Attempts</b>	<b>Up to 5</b>
<b>Points</b>	
1. For Pakistani Graduates One Point will be given for passing each professional examination in the first attempt.	
<b>PART-I &amp; Entrance test (FCPS/MD/MS/MDS/ Diploma)</b>	<b>40</b>
<b>Points</b>	
1. Part-I marks/ entrance test marks obtained divided by total marks multiplied by 40 for Post-Graduates Medical Institute MD/MS/MDS.	
2. Part 1 marks obtained as communicated by the College of Physician & Surgeon Pakistan (CP&SP).	
<b>VI- House Job in Parent Teaching Hospitals</b>	<b>03</b>
<b>Points</b>	
<b>VII- Application in the same Teaching Institution</b>	<b>07</b>
<b>Points</b>	
Candidates who apply in their home institution from where they have graduated, are given additional marks.	



<b>IX- Experience at the Primary, Secondary, and Tertiary Health Care level.</b>	<b>20 Points</b>
<p><b>1) Experience in Primary Healthcare. (BHUs &amp; RHCs)</b> 2.5 points for each three (03) months (Without any gap/interruption in any same institute) accepted up to two years.</p> <p><b>2) Experience in Secondary Healthcare. (THQ &amp; Non-Teaching DHQs).</b> 1.5 points for each three (03) months (Without any gap/interruption in any same institute) accepted up to three years and four months</p> <p><b>3) Experience at the Tertiary Healthcare Level</b> 1 point for each three (03) months (Without any gap/interruption in any same institute) accepted up to five years.</p>	
<b>X- Research Papers.</b>	<b>05 Points</b>
Papers published in National and international Impact factor; Journals shall be accepted.	
<b>TOTAL POINTS:</b>	<b>100 Points</b>
<b>XI- SPECIALTY PREFERENCE:</b>	
<p>1. Out of the List of medical subjects approved for Level-III training, by PMDC, the following <b>CLINICAL SUBJECTS</b> are offered for training leading to FCPS/MD/MS/MDS. qualification.</p> <p>2. A candidate can apply in more than one specialty as allowed by the PART-III (FCPS/MD/MS/MDS) and can exercise his/her merit.</p>	

<b>LIST OF MEDICAL CLINICAL SUBJECTS (PROGRAMS) OFFERED</b>		
<b>No</b>	<b>Title</b>	<b>Specialty</b>
1	Anesthesia	(FCPS)
	Anesthesia	(MS)
	Anesthesia	(DA)
2	Cardiology	(FCPS)
	Cardiology	(MD)
3	Pathology	(DCP)

	Pathology	(FCPS)
4	Cardiology Diagnostic Radiology/Radiology	(MD)
5	Diagnostic Radiology/Radiology (Diploma)	(MD)
6	Medicine	(MD)
	Medicine	(FCPS)
7	Nephrology	(MD)
8	Neurology	(FCPS)
	Neurology	(DCN)
	Neurology	(DCN)
9	Neurosurgery	(MS)
	Neurosurgery	(FCPS)
10	Gastroenterology	(FCPS)
11	General Surgery	(MS)
	General Surgery	(FCPS)
12	Dermatology	(FCPS)
	Dermatology (Diploma)	(D.DERM)
13	Obstetrics and Gynecology	(FCPS)
	Obstetrics and Gynecology	(MS)
	Obstetrics and Gynecology	(DGO)
14	Operative Dentistry	(FCPS)
	Operative Dentistry	(MCPS)
15	Ophthalmology	(FCPS)
	Ophthalmology	(MCPS)
	Ophthalmology	(DOMS)
16	Oral/Oral & Maxillofacial Surgery	(FCPS)

	Oral/Oral & Maxillofacial Surgery	(DOS)
17	Orthodontics	(FCPS)
18	Orthopedic Surgery	(FCPS)
	Orthopedic Surgery	(MS)
	Otorhinolaryngology	(FCPS)
19	Otorhinolaryngology	(DLO)
20	Pediatrics	(FCPS)
	Pediatrics	(MCPS)
	Pediatrics	(DCH)
21	Pediatric Surgery	(FCPS)
	Pediatric Surgery	(FCPS)
22	Plastic Surgery	(MS)
	Plastic Surgery	(FCPS)
23	Psychiatry	(FCPS)
	Psychiatry	(MCPS)
	Psychiatry	(MD)
24	Pulmonology	(FCPS)
	Pulmonology	(MCPS)
25	Urology*	(FCPS)
	Urology*	(MS)

PART II THE GAZETTE OF PAKISTAN, EXTRA, JULY, 2018, APPENDIX –III {14(5)}

**XII- PROGRAM TEACHING HOSPITAL SELECTION.**

1. Preference(s) for the specialty of the program(s): Select the Title of Specialty Program (s) as allowed by the type of PART-1 Examination.
2. Preference(s) of teaching hospitals. Please give Preference out of the list of offered teaching hospitals according to the title of the selected specialty program(s).

**XIII- ATTACHMENTS.**

Always submit PDF Scans of the following original documents.

1. Both Sides of a valid NID Card,
2. Local Domicile Certificate,
3. MBBS Degree,  
Certificate by University/Principal showing Marks obtained, total marks and attempts of all university examinations,
5. House Job Certificate,
6. Valid PM&DC Registration Certification.
7. CPSP Part-I Result Card / PGMI entrance Test within 03 years.
8. Job Experience Certificate in Public primary and secondary (Non-Teaching Hospitals) and tertiary Healthcare facilities. Shortage of even one day is not allowed to complete a year.
9. Published Papers (up to 02 papers) in National and International Impact factor Journals will be accepted.
10. The Foreign Graduates must also submit PDF Scan of the PM&DC Equivalence Examination Result Card.

**XIV- Quota for Provinces and Foreign National Trainees**

Balochistan:	93%
Disabled (of the Balochistan Province):	01%
Sister Provinces	04%
Foreign Graduates:	02%

**XV- Allocation of Seats to CPSP and University PG Training;**

- 1). All Teaching and Training Sites that are approved, by both CPSP and Universities, the candidates will be distributed on a 50:50 basis to each group.  
  
(In case the number of applicants is less in one group, seats will be shifted from other automatically)
- 2). The training sites that are approved by only one of them, all candidates will be allocated that DAI.
- 3). No candidate will be admitted at sites not approved by both DAI.

**XVI- Allocation of seats for 1st and 2nd admission every year**

1. All Training Sites/teaching hospitals will have allocated seats for each program, according to PM&DC criteria, and will increase or decrease on the basis of a number of beds and a number of faculty.
2. Admission and Selection of Postgraduate Trainee Residents will be carried out twice a year (in January and in July).

**XVII- If a number of candidates is less in any specialty program.**

The deficiency will be distributed in all programs of the same specialty.

**XVIII-Candidates who have qualified PART-I of both (FCPS and MD/MS/MDS).**

These candidates will be allowed to apply for admission for both separately and exercise their merit for both.

**XIX- Essential Specialties:**

In the Balochistan Healthcare System, the number of specialist doctors in both public and private sectors is grossly less than the required number based on needs of the size of the population and area. The Health Department has felt a gross deficiency of specialist doctors in the following specialties and approved a 50% increase in seats in

**1. Anesthesia 2. Pathology 4. Psychiatry**

Additional 50% seats will be offered for January 2023 admissions in each training site/program.

**13. PG Entry Test (for future if the need is felt)**

**1. Appointment and Function of PG Entry Test Committee.**

The Admission Sub-Committee will appoint a “PG Entry Test Committee” comprising ten (10) Internal Examiners and ten (10) External Examiners (one for each examination subject). The PG Admission Committee will also appoint a Coordinator Entry Test.

The two (02) Examiners in each subject shall develop a table of specifications and blueprinting of the paper.

The internal examiner will construct, twice the number of questions required and send it to the Coordinator Entry Test. The Coordinator Entry Test will be sent to external examiner who will reject half and improve the quality. The coordinator will get the MCQ papers printed and sealed.

**2. Conduction of Entry Test.**

Successful candidates of Part-I conducted by CPSP and MS/MD/MDS conducted by universities will have to appear in the entry test for induction into the Balochistan Residency Program. (If/When required)

Entry tests will be conducted simultaneously at all medical universities of Balochistan.

**3. Entry Test Fee.** Bank draft of PKR 3000/- in the name of “PGMI”.

**4. Rules and Composition of Entry Test.**

- 4.1. Single MCQ Paper
- 4.2. Total Marks 250, total MCQs 125, one best type.
- 4.3. No negative marking in the Entrance Test
- 4.4. Paper shall be prepared from the syllabus of MBBS.
- 4.5. The composition of the paper shall be noted well before the Entrance Test.

### General Provisions:

- 1) The Policy and Procedure Manual (PPM) must be uploaded on the official website of the health department and Post-Graduate Medical Institute Quetta.
- 2) Policy & Procedure Manual (PPM), notified by the Health Department demands standardization/restructuring of the post-graduate education/training of level –II/III programs (FCPS/MD/MS/MDS) to be carried out in all teaching hospitals of Balochistan in light of PM&DC Regulations published in Gazette of Pakistan.
- 3) All teaching hospitals are required by the Health Department to apply for approval of their programs/departments by PMDC and Universities. In case the teaching institutions face problems with the number of teachers and/or technical requirements for approval of the program/training site, they should apply to the Health Department at the earliest to solve the problem.
- 4) Post-graduates (MOs) after completion of the training program should serve in the periphery teaching hospital of the health department. The placement policy will be notified by the Health Department.
- 5) For streamlining the payment mechanism to the PGs, payments will directly be made to their accounts through AG Balochistan through a digitized payment mechanism.

All the PG Induction policy notifications issued prior to this notification, are hereby **repealed** with immediate effect.

(*ASFAND YAR KHAN*)

SECRETARY HEALTH

### NO EVEN.

Copy of the above is forwarded for information and necessary action to the:

1. Minister for Health, Balochistan.
2. Chairman, Higher Education Commission, Islamabad.
3. Registrar Balochistan High Court, Quetta.
4. President, Pakistan Medical and Dental Council, Islamabad.
5. President, College of Physicians and Surgeons of Pakistan, Karachi.
6. Vice Chancellor, Balochistan University of Medical & Health Sciences.
7. Additional Chief Secretary (Dev) Planning & Development Department, Balochistan
8. Principal Secretary to Chief Minister, Balochistan.
9. All Administrative Secretaries of the Balochistan.
10. Secretary, Provincial Assembly of the Balochistan.
11. The Director General Health Services, Balochistan.
12. Principal Bolan Medical Institute, Quetta.
13. Dean, Post-Graduate Medical Institute, Quetta.
14. All the Principals of Teaching Hospitals, Balochistan.
15. Additional Secretary (Staff) to Chief Secretary, Balochistan.
16. All the Additional Secretaries of Health Department, Balochistan.
17. All the Heads of Specialized Institutions, Balochistan. Sheikh Zayed Institute of Cardiology, BINUQ, Institute of Child Health, Quetta. Fatima Jinnah Institute of Chest, Quetta.
18. All the Medical Superintendents of Teaching Hospitals, Balochistan.
19. Executive Director, Sheikh Khalifa Bin Zayyad Hospital, Balochistan.
20. All the Deputy Secretaries of Health Department, Balochistan.
21. Chief Planning Officer. Health Department. Balochistan.

22. P.S to Additional Chief Secretary, Balochistan.
23. P.S to Special Secretary Health Department, Balochistan.
24. Master File.



*18/10/2023*  
**SECTION OFFICER (I)**  
Health Department